



At Voltas Beko, we have zero tolerance towards sexual harassment at the workplace. As such we have adopted a 'Respect for Gender' Policy on prevention, prohibition, and redressal of sexual harassment. We care about your safety, and wish to provide a work environment free from any disrespect or sexual harassment.



Sexual harassment of any form will be thoroughly investigated and may lead to strict disciplinary action, including termination of employment, in line with our Policy on Respect for Gender.

To report concerns, write to posh@voltasbeko.com or contact the Internal Committee (IC) constituted under Section 4(1) of the POSH Act, 2013. Details of members of the IC are as provided below.

Sanand Factory

NAME	ROLE	EMAIL ID
Ms. Pooja Khosla	Chairperson	pooja.khosla@voltasbeko.com
Ms. Kuljeet Saini	Member	kuljeet.saini@voltasbeko.com
Mr. Viral Shah	Member	viralkumar.shah@voltasbeko.com
Mr. Rahul Kulkarni	Member	rahul.kulkarni@voltasbeko.com
Ms. SampaDas Ghosh	External Member	sampa.dasghosh@tatamotors.com